

**SEEKING WHOLENESS**  
**DARYL ATKINSON & SCOTT HOLMES**

**Actions**

Organize a group study of *The New Jim Crow*, listed below. Use AFSC Study Guide - [https://afsc.org/sites/afsc.civicactions.net/files/documents/CENJC\\_Study\\_Guide\\_LW\\_%281%29.pdf](https://afsc.org/sites/afsc.civicactions.net/files/documents/CENJC_Study_Guide_LW_%281%29.pdf)

Participate in a challenging and authentic Racial Equity Training like that provided by

- Racial Equity Institute: <http://rei.racialequityinstitute.org/wpsite/>
- Niyonu Spann's Beyond Diversity training  
[http://beyonddiversity101.org/BD101\\_history.html](http://beyonddiversity101.org/BD101_history.html)

Find your way into a community of color dedicated to working on these issues and begin the authentic work of dismantling racism within yourself and in our community. Make decisions and choices about your work in the context of a community directly affected by structural racism.

Begin learning how to transform our Quaker Circle Process into a Restorative Justice process that can intersect with the Justice System in a racially conscious manner and divert people out of the Prison Pipeline.

**Organizations**

Southern Coalition for Social Justice <http://www.southerncoalition.org>

- Ban the Box Initiative
- Clean Slate Clinics
- Youth Justice Project

Equal Justice Initiative <http://www.eji.org/>

- Race and Poverty
- Children in Prison
- Mass Incarceration
- Death Penalty

SpiritHouse <http://www.spirithouse-nc.org/>

Zehr Institute for Restorative Justice <http://emu.edu/now/restorative-justice/>  
Eastern Mennonite University

**Readings**

Michelle Alexander, *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*

Liz Oppenheimer: Basics of Unearned White Privilege -

<http://www.fgcquaker.org/deepen/enrichment/help-your-meeting-challenge-racism/white-privilege-conference/quakers-reflection-0>

Kay Pranis, Mark Wedge, Barry Stuart, *Peacemaking Circles: From Crime to Community* (2003)

Howard Zehr, *The Little Book of Restorative Justice*

<http://www.unicef.org/tdad/littlebookrjpakaf.pdf>

and other Little Book Series <http://www.emu.edu/cjp/restorative-justice/little-books/>

Other Quaker Resources:

**Check out the Gathering Website for more about Daryl and Scott and the work they do:**  
<http://www.fgcquaker.org/events/daryl-atkinson-and-scott-holmes>

**Help Your Meeting Challenge Racism;** Visit <http://www.fgcquaker.org/services/help-your-meeting-challenge-racism>

**Attend WPC 17 - The White Privilege Conference in 2016 in Philadelphia**

Stay tuned to <http://www.fgcquaker.org/> and

<http://www.whiteprivilegeconference.com>

For emerging details

### **10 Ways White People Can Step Up to Fight Everyday Racism**

<http://thisiseverydayracism.tumblr.com/white> Source: *this article by DERRICK CLIFTON on Mic.com (September 4, 2014)*

1. Listen when people of color talk about everyday racism and white privilege.
2. Honor the feelings of people of color in the discussion. It is not about your white guilt.
3. Ask plenty of questions. Earnestly seek to understand people of color before trying to have your viewpoint understood.
4. Educate yourself about racism as much as possible before asking people of color for help.
5. Challenge other white people in your life to think critically about racism — family, friends, coworkers, teachers and even public officials.
6. Direct peers towards the perspectives of people of color. Becoming a “savior” is not cool.
7. Avoid conflating other oppressions with racism unless it’s directly relevant to the conversation.
8. If you make a mistake, ask people of color how you can fix it.
9. Adopt intersectionality as an approach to all aspects of everyday life and start taking it seriously.
10. Openly call out and reject any and all white privilege you witness or experience.