

Re-matching Criteria

FGC Spiritual Mentorship Program

Seeker and Mentor matches are discerned by the Advisory Committee and guided by Spirit. The program seeks to create an environment of open communication and trust between seeker and mentor. Each seeker-mentor pair will be assigned an Advisory Committee member to hold your relationship in prayer and be available for support as needed.

It may be that the person you are paired with does not meet your needs for the program and/or it may be that the relationship feels unsafe or harmful to you in some way. If so, please follow these steps:

1. **If your seeker/mentor causes you direct harm, contact your Advisory Committee member. The Advisory Committee will work on re-matching you immediately if you request it.** In this case, you are not expected to continue meeting with your original seeker/mentor.
2. If you have not experienced harm, we ask that you meet for at least two months and have a minimum of 4 contacts with your seeker/mentor before requesting a rematch. New relationships can take time to gel and require commitment.
3. Please reach out to your assigned Advisory Committee member for help in navigating this relationship.
4. If you do not feel you can communicate with your assigned Advisory Committee member about your concern, you can reach out to other Advisory Committee members or Marian Dalke, Gathering Youth Coordinator (mariand@fgcquaker.org or 215-561-1700 ext 3050).
5. In the case that you need to be re-matched, the advisory committee will meet to find another person who is available for you. Your concerns will be kept confidential throughout this process, though relevant information will be shared with your previous and future seekers or mentors.

Further resources:

- [FGC Gathering Policy and Procedure on Harassment](#)
A community of respect, free from harassment: Friends General Conference, in keeping with Friends' historical concerns for equality and justice, is committed to providing environments - including online environments - which are free of discrimination and harassment. Actions, including words, jokes, or

comments, which demean groups or individuals, or which result in racial harm, will not be tolerated. Intimidation or harassment, both overt and subtle, will not be tolerated. This includes for example: ethnicity, race, age, gender, sexual identity, or orientation, faith and religious belief, or physical or cognitive abilities. All allegations will be investigated thoroughly and fairly. The Harassment Policy is posted above.

- [FGC Guidelines for Addressing Racial Wounding](#)