

Spiritual Mentorship Program



Advisory Committee Member Role Description

Overview:

FGC is piloting a Spiritual Mentorship Program for youth and young adults interested in developing their spiritual gifts of clerking, discernment, and community leadership. The purpose of the program is to nourish & nurture intergenerational relationships that foster transformation and growth and to provide spiritual accompaniment in our lives as Friends and beyond. This six month program will connect early-growing Seekers with seasoned-and-still-growing Mentors.

This program has been developed by the AYF/HS Clerks Training Working Group, which is a joint working group made up of members from Committee for Nurturing Ministries (CNM) and Long Range Conference Planning Committee (LRCP). The Working Group is now looking to create an Advisory Committee to tend to the program in its first pilot phase. We are seeking a group of about 8 Friends to care for this program. The roles of this committee with estimated time frames are listed below.

Advisory Committee Expectations:

In this role, you will be expected to care for the program as a whole, attend periodic Advisory Committee meetings, co-facilitate one discernment session and one group check-in session, and support several Seeker-Mentor pairs by accompanying them in this process. You may be asked to do follow-up phone calls with Seekers as needed. In the case of a Seeker who is under age 18, you will also be asked to be in communication with their parent/guardian.

Program Arc and Timeline:

- **Review Applications** - *mid August 2021*
- **Discernment Sessions** - *late August 2021*
 - Host two small group Zoom sessions for Seekers and Mentors to discern what they are seeking from the program. The information shared in applications and in the discernment session will help match Seekers and Mentors.
 - *Advisory Committee members will be asked to facilitate one session.*
- **Matching session** - *early September 2021*
 - Meet with other members of the Advisory Committee to make Seeker-Mentor pairs.
- **Opening Celebration** - *mid September 2021*
 - At this Zoom session, participants will meet their Seeker-Mentor pair and learn about the program structure. The Advisory Committee will provide resources to give structure and guidance to the mentorship relationship.
- **Seeking Sessions** - *September 2021- February 2022*
 - We ask each Seeker-Mentor pair to meet at least twice a month to share in the seeking process. Seeking may include, for instance:
 - Working together to develop a deeper, more spiritually grounded sense of Quaker individual or corporate discernment
 - Exploring how the Light manifests in one's life
 - Seeking clearness on a question or challenge through a shared process
 - Each Advisory Committee member will be assigned several pairs to serve as a support person. Advisory members are encouraged to check-in every few months with their pairs, and a parent/guardian if the Seeker is under age 18.
- **Monthly Check-In Sessions** *September 2021- February 2022*
 - These are optional monthly check-in Zoom sessions where Mentors and Seekers in the program can meet in a larger group to continue conversations from their pairs or seek support as needed.

- While the space will be facilitated, no instructional content is planned.
- These sessions serve as a space to share and speak with one another about experiences, including successes, joys, and challenges.
- If group concerns are shared, we will use this as an opportunity to address them.
- *Advisory Committee members are asked to facilitate one session during this time period.*
- **Closing Celebration - March 2022**
 - This is a final celebration in March 2022 to reflect on our time together and celebrate the growth and mentorship we've shared.
- **Program Evaluation - March 2022**
 - The HS/AYF Clerks Training Working Group will review program evaluations and assess the pilot program. We invite Advisory Committee members to share feedback on their experience.

If you would like to serve on this committee, please contact Marian Dalke, Gathering Youth Coordinator, at mariand@fgcquaker.org